



**THANKS A LOT
MARÍA JOSÉ**



Asociación de **DERECHO
COLABORATIVO** de EUSKADI

ZUZENBIDE KOLABORATIBOKO
EUSKADIKO Elkartea

JULY, 2019.

MILA ESKER, MARÍA JOSE

After founding the ADCE in 2013, and working tirelessly since then, you have made us dream of a better world.

COLLABORATIVE LAW ASSOCIATION OF EUSKADI

Wherever you go, there will be no lack of good spirit, commitment and above all social responsibility. Thank you for bringing me closer to the world of collaborative law and the Cultural Revolution that it entails. You know María José where to find me.

Koldobike Uriarte Ruiz-Eguino, Directorate of Attention to Citizenship and Innovation and Improvement of the Administration. Basque government.

Maria Jose has the energy of ten people, and the kindness of many more. I have seen her connect and inspire people, bringing her intellect and dedication to different situations. As a first time visitor to Spain, Maria showered me with her generous hospitality and tour guiding, and allowed me the privilege of spending time with her family members in their homes.

I send my warmest wishes to Maria and her family.

Marguerit Picard, Collaborative Lawyer at Melca and former President of the Melbourne Collaborative Law Association, Australia.

Dear Maria José,

It has been a pleasure to meet you, thank you for your work as the brave president of a revolutionary Association and thank you for being a person who infects us with the certainty that another right is possible and another way of being in the world as well.

Gema Varona, Permanent PhD Researcher at IVAC-KREI, UPV / EHU. .

MILA ESKER, MARÍA JOSE

María José, I take advantage of these lines that follow, to pay you a simple, but heartfelt private tribute.

Being a pioneer is not easy at all; you have walked opening a path, collecting and welcoming, making those interested feel that this was done. Only you know the bills you have had to pay.

Thank you!

I admire your start, your desire, your priority, your GREAT coherence, your patience, your smile, your dignity and above all, your elegance towards everyone.

You have learned in the process, you have internalized what moves you; And what is most important to me: you have grown before our eyes, teaching us, yes, if we wanted and were willing to learn. Without forcing, without imposing ... listening, coming out to breathe, taking steps forward, and why not, backwards to return with greater force.

I must confess that at first, I did not "catch" you, you ran away ... I did not follow you. You were going a billion light years from me. Poor me. Then, I have learned so much and so good!!!! From you, me and the other collaborative partners. I am so proud and so grateful to have met you, and to have followed you, even though I did not finish buying you, heh, heh ... Imagine: what is our brain, clinging to the known bad, rather than the risk of venturing to know what is good.

I did an intensive NLP a few years ago, which turned me inside out a lot, and put me in the same middle of the road: sensitive, open, waiting ... and there you and the collaborative appeared; this was the beginning of a deep and wonderful internal change in me.

Again thanks!

I know you will continue there, giving everything and more. Because you BELIEVE in this; because YOU ARE and, furthermore, YOU ARE.

Let's keep going...

A Big Kiss

Ana Mendía, collaborative lawyer.

MILAESKER, MARÍA JOSE



MILA ESKER, MARÍA JOSE

If coinciding is a luxury, connecting deeply is a fascinating experience for those who face interactions with others with a spirit of openness, generosity, trust and sincerity.

We make those meaningful connections with our best friends and loved ones, but it can also come up with someone unexpected.

The important thing is to recognize when the poignant lash of improbable connection occurs, the inspiration that allows us to recognize the shared meeting points. Almost nothing.

Friedrich Schiller stated: "There is no chance, and what appears to us as chance arises from the deepest sources"; This is how dear friend María José is, that united our paths and will allow us to remain united in complicity.

The territory of connection is so private, deep and charismatic that it makes us feel peaceful, confident, but above all, happy.

Gonzalo Iturmendi Morales, Director of the G. Iturmendi y Asociados Law Firm. Collaborative Lawyer. Secretary of ACERS. Unesco Chair Professor. Gemme member.

Maria Jose – What wonderful work you have done in your years as president of ADCE. You have put your organization and Basque Country on the global stage by thinking big. Collaboration is a global imperative if our world is to survive the 21st century in a sustainable way that honors all people, organizations, and the earth. You have become an international leader in collaborative law with your vision and hard work. I so appreciate your inviting me to speak, and your enthusiasm for both Structured Negotiation and the rights of people with disabilities to participate in the digital world. Thank you.

I am grateful to Kim for introducing us, and I hope our paths will continue to intertwine in the future. I wish you every success in this next phase of your journey.

Gracias y Eskerrik asko,

Lainey Feingold. Lawyer and author specialized in accessibility rights and structured negotiation (California).

MILA ESKER, MARÍA JOSE

Hello María Jose

I want to send you an effusive hug on a day that I also sense with special meaning for you.

I have enjoyed looking at your projects, participating intensely in some and making them mine as well. I have been amazed with your ability to work, impacted your professional background, and impressed your constant desire to learn, innovate and create, your ability to overcome adversity and your flexibility to adapt to new scenarios.

Personally, what to tell you! , that I have not already told you ... Well, if you allow me, today it is the day:

Goli, from the bottom of my heart, I wish you the best. A huge kiss.

Susana Sayas, Physician and Collaborative Coach.

Thanks María José.

You were the first believer in the Basque Country in the collaborative movement and the idea of the association came from you.

With your desire, strength, enthusiasm and empathy, you have been able to infect many people to participate and collaborate with the association and everything it represents. It would be difficult to count them and it was hard to believe that this point could be reached when the association was founded.

With everything you have been discovering us over the years, you have allowed us to learn and improve as professionals and as people.

You have been the mother of the association, the person without whom it would not have been born with such strength and would not have walked all the way that it has traveled to date. Now that it has grown (a bit) older, you let it run its course and keep moving forward so that you can focus on other projects. It will be in good hands for sure. Good luck in your new projects, and thank you very much for everything.

David Sánchez, Collaborative Lawyer at A&L Bufete Jurídico y Tributario. Treasurer ADCE and Arteale.

MILA ESKER, MARÍA JOSE

UBUNTU Mariajosé

Thank you for your intention, for your MERÁKI

Thank you for your energy to face WARMDUSCHER Follow your path WABI-SABI
Enjoy WALDEIBSAMKEIT moments and experience other BOKETTO

A hug

**Txus Imaz, Collaborative Professional. Head of Quality Service, Vitoria-Gasteiz
City Council. Secretary of the Board of Directors ADCE.**

Ubuntu (*) Bantú Nguni. It means: "I find my worth in you, and you find it in me." It can also be translated as "human goodness."

The South African spirit can be interpreted in different ways, all share a common principle according to which human beings are connected in ways that we cannot perceive ... "I am what I am because of what we all are".

Meráki (*) Greek. "Give yourself with all your heart to something and do it with your soul, with creativity and passion". When you give 100% of yourself, the end result is always unbeatable. The concept of meráki is closely linked to Greek culture, which emphasizes a kind of reflective passion and an appreciation of small details.

Warmduscher (*) German. "A person who only takes hot showers; that is, who is unable to leave his comfort zone"

It is so easy to settle and not push yourself, that there comes a time when you stop feeling necessary until you leave the house. We are made to try and fail, to jump into the void even though we sometimes end up lying on the ground. So go take an ice cold shower right now.

Wabi-Sabi. (*) Japanese. "Find beauty in imperfection; accept the cycle of life and death"

This Japanese aesthetic principle, from the Buddhist teachings, focuses on discovering beauty in the incomplete and the imperfect. Assuming the transience and asymmetry of our lives can give us a modest existence, but more satisfying.

Waldeinsamkeit. (*) German. "Being in the forest enjoying a peaceful solitude and in connection with nature". A feeling that most of us no longer experience, since city parks are a sad substitute for forests, and because we seem to be connected to practically everything except nature, the only place where nature escapes between the branches.

Boketto. (*) Japanese. "Losing your gaze into the distance without thinking of anything in particular" It is great that the Japanese have such high esteem for not thinking of anything as to give it a name. With lives so hectic and schedules so saturated, wandering aimlessly is a respite for our minds.

(*) Terms taken from the book "Lost in translation" by Ella Frances Sanders.

MILAESKER, MARÍA JOSE



MILA ESKER, MARÍA JOSE

María José, we will miss you very much but we will continue to count on your collaborative value, thank you very much for your courage and work

Adolfo Lander, Director of Public Function, DFA.

Dear Maria José,

First of all, thank you very much for your tireless dedication during these six years at the head of the Association.

Social innovations are always challenging, requiring a great deal of passion, perseverance and integrity. Values that undoubtedly define you and that thanks to them the ADCE has become a world benchmark in the field of innovative law.

I am convinced that these values will always guide you and that is why you will continue to create wonderful projects in which you can count on my support.

THANKS. From me and from my mother who will always accompany us from Heaven.

Beatriz Maillo, Collaborative Lawyer. Member of the Board of Arteale.

A big hug and my sincere thanks for the path taken, for the dedicated effort and the opportunity that all this continues to offer us.

Paulina Romero, Collaborative Attorney, ADCE Board.

Thank you, María José, for making the utopia of resolving legal conflicts without confrontation a reality. Thank you for the Euskadi Collaborative Law Association that you have created.

Marta Ruiz, collaborative lawyer.

Thank you for your strength and perseverance.

Thank you for spreading enthusiasm.

Thank you for not giving up and fighting for your dreams with enthusiasm.

A hug.

Elena Vélez de Mendizabal, collaborative lawyer. Beroa Foundation.

MILA ESKER, MARÍA JOSE

It was clear to me from my first contact with Maria Jose that she was “a force of nature” as we Americans would say. She is both passionate in her pursuit of introducing the “sovereignty of the client” into the dispute resolution process as well as a master organizer. I hope all of my Spanish Collaborative Law colleagues appreciate what a gift you have received in Maria Jose. Maria Jose-not even a “macho man” can slow you down.

Paul Faxon, Collaborative Corporate Lawyer and Trainer, Boston. He participated in 2014 as leader of the first training in our country.

Thanks Maria José! You are an innovator of the law, but above all a fighter for its humanization.

You make people believe that anything is possible because you convey passion for what you do. I hope that life continues to bring us together because surely the Collaborative enters the labor law, the impossible only takes a little longer.

Elena Pérez Barredo, Director of Labor, Basque Government.

"Madness cures it." It is a phrase that occurred to me when I was doing a very important personal work. My ego swelled thinking of my originality, it turns out that soon I found out that there was already a Guillermo Borja book with that title. It seems to me that something similar happens with the collaborative movement. At first, it has a point of madness. Innovating in conflict management is complicated and requires a lot of commitment, both professionally and personally. I do not know if it cures something, what I am certain is that it can contribute a lot to society and to a more harmonious coexistence. That said, María José, I thank you for your point of madness, your daring and your commitment to this search. Eskerrik asko eman eta eman diguzun guztiagatik!!

Asier Lopez de Gereño, Coach colaborativo. Asier Lopez de Gereño, Collaborative Coach.

I appreciate that you have allowed me to improve as a lawyer, but more important still have been the windows you have opened in my life.

Ignacio Subiza, collaborative lawyer.

MILAESKER, MARÍA JOSE



MILA ESKER, MARÍA JOSE

Congratulations on a successful time as President of ADCE. Your persistence in bringing forth these new approaches is a critical part of the success the association has enjoyed. Any change maker has to get used to hearing the word “no” and then continuing on in their change making in spite of that resistance. Thank you very much for all your efforts to bring forth new ways for people to be together in community.

Glenn F. Meier, a lawyer specializing in conscious contracts and the conscious capitalism movement.

I have known Maria José for a long time. I shared with her a brief university period and a time, equally brief but very intense, on the governing board of the Alava Bar Association. I therefore have every reason to be aware of your professional worth. But it was not until a distant July 31, a few years ago, when I noticed other attributes, unfortunately less common in our professional groups: her enormous human size and her willingness to get involved and fight without fainting for a project in which she believed. I was then a direct witness of her determined desire to change our way of understanding and exercising the law, but above all could glimpse her enormous courage to put herself to it. My intuition did not fail. Six years later, a good number of fruits certify that the path that she started is less narrow and is much more traveled.

Without a doubt, the faith and generosity of people like you is the best fertilizer for others to grow as people. My simple and sincere thanks for that gift and a huge kiss, María José.

Tomás Arrieta, President of the CRL.

Dear Maria José:

Thanks for getting hooked on Collaborative Law.

Thank you for your passion, your perseverance and your enthusiasm. For your contagious enthusiasm and your energy to keep moving forward, always moving forward.

Something from a common past united us.

For me it has been a pleasure to meet you.

Take care! A big hug.

Marta Buesa, collaborative lawyer.

MILA ESKER, MARÍA JOSE

For María José, in this small farewell tribute to her presidency of the ADCE.

Say: Illusion, strength, enthusiasm, intelligence and love; And to say it of a person is to speak of my dear friend María José.

Thank you for shaping this association and especially for opening the eyes and ears of some of us to feel collaborative.

Hopefully we know how to take advantage of your momentum and be able to grow what you have sown with so much effort.

You have made "EMAN ETA ZABAL ZAZU" a personal slogan.

If today, as I was ten years old, I were to choose my friends again, without hesitating for a second, María José would be among them.

Arantza Aránzabal, Dentist. Collaborative professional. ELKARSANA integrative health conscious contracts project promoter.

THANK YOU M^a JOSÉ:

One of my passions is magic, and when people ask me if I am a magician, I prefer to say that I am an illusionist, I love that concept, of a creator of illusions, that something appears out of nowhere, and that people enjoy that illusion created.

All this to tell you, THANK YOU ILLUSIONIST, because you have created in us the illusion of Collaborative Law, and you have managed to create, practically from nothing, a Collaborative Law Association, strong, alive, with energy, wanting to train and practice, and Logically, you have devoted a lot of personal effort to this, you have sacrificed altruistically for this project, and you must be very satisfied with the result obtained, and for this, you deserve a loud ovation, which is the best award for an artist like you.

Surely you are going to continue immersed in new projects, some of which are already underway, and again your personality, your generosity, your professionalism and your dedication will make you create a new illusion in people, in a world in which they are so needy we are to have illusions that evade us from a harsh reality.

I wish you all the best, that you rest as much as possible, and that you enjoy your new projects.

Thank you from the heart and a big kiss.

JON OSCOZ, collaborative attorney.

MILA ESKER, MARÍA JOSE

Many times we are looking at the mountain from below, seeing only the top and the difficulty in being reached, sometimes someone passes by us, encourages us to climb and continues on their way; there are few who stop and ask and there are fewer who accompany you and provide you with the means and the necessary material to climb, very few.

You, María José, are one of those people.
Eskerrik asko!

José Orbe, collaborative lawyer.

Maria Jose,
I don't know you very much. From the beginning of my relationship with the association, I saw an important presence in you.
The day we went to the University of Deusto, I was delighted to see the person Maria José, not the president. And I really enjoyed meeting you and feeling a connection in values, ideas...
I keep everything and I keep that, with the person worth knowing. An affectionate hug

Virginia Lebrero, collaborative psychologist.

María José, eskerrik asko for your dedication and your work. Thanks to you, I discovered collaborative law (I still remember Angel Gaminde's call) and it was a big step in my daily work.
And we continue at it.
Hugs!!

Alkain Oribe, collaborative lawyer.

María José, thank you very much for all the work you have done in these six years.
Thanks to you I have re-engaged in this "collaborative" thing, you have made me understand that this is not only about lawyers and that in my current working stage this methodology fits and we may change a small part of the world.
Once I sent you the phrase of Ferrán Adriá "If sometimes people do not understand your projects, it means that you are innovating, you know ... your ideas are not crazy, they are visionary"
Keep dreaming and don't stop being visionary. Mila esker!

Miren Leiceaga, collaborative lawyer and head of ACCEM Vitoria.

MILA ESKER, MARÍA JOSE

Maria José, you have to feel very proud of all the work done. You are responsible not only for the creation of the Association, but for many of our colleagues having discovered, and put into practice, another way of exercising our profession. I am convinced that we are going to put an end to that image (often deserved, we have to admit it) that "the lawyer complicates and aggravates the conflict." By working applying, and internalizing, the principles of collaborative law, we will be more efficient and we will help in the best possible way not only our clients but society in general. I have it clear!!!

We are DOLPHINS!!!

A big hug and kiss!

Anouska Sucunza, Collaborative Attorney.

Dear MJ,

Because of you, Basque Country is now known around the world as a legal community where people are innovative! In the report made by Gemma, every impact could have your name beside it: MJ did this! MJ started this! All of the people who benefited - the couples who divorced peacefully, the refugees who now have homes - did so because of your strength and determination.

As you leave the ADCE Presidency, I hope you know that your "child" (ADCE) will continue to flourish in the world. Arteale will grow in different ways. You've left a wonderful legacy for the next generation.

I thank you for being my partner in creating a legal system that works for everyone.

You're amazing!

J. Kim Wright, attorney, author, and world leader in Integrative Law.

MILAESKER, MARÍA JOSE



"It is the quality of convictions, not the number of followers that determines success" The phrase is from Remus Lupin, a character from the Harry Potter saga, but I associate it with you. Because precisely the quality of your convictions has led you to be a pioneer.

And I'm honored to have helped you open doors to the walls,

And having shared long stretches of new road afterwards,

In the clear light of hope and also in the shadows of difficulty.

Now, aligning your intention and your attention, Head, Heart, Hands and Hearing, take care of each step in the most arduous transformation of the world:

Being yourself the Change.

Bihotzez,"

Alex Carrascosa, artist and facilitator.

MILA ESKER, MARÍA JOSE

Maria Jose,

Thank you very much for giving us all your energy, with a smile and for never stopping sowing... You are an example of perseverance; a force of nature always at the service of others.

Thanks for everything

With love

. Jacobo Ducay, lawyer and trainer at Habitus Inc.

A couple of years ago I applied for a scholarship to study abroad. My project, how could it be otherwise, was the practice of collaborative law. When it came to explaining it, I tried to go back and understand how and when Collaborative Law had become my calling.

In the story there were some proper names. María José Anitua appeared very early. It all started with that 2013 call to the office after finding a "collaborative divorce" on our website, the invitation to the Artium in September and the trip to Milan in March 2014; they were just the first words in the story of this exciting journey.

Since then I have been able to see in the front row how you scale and overcome mountains and mountain ranges of noes, because yes you have to look for it and find it. The list of experiences and learnings with you is endless: knowing how to see opportunities, finding allies, discovering new horizons; and mark the limit in the sky, we just want to change the world!

Neither Collaborative Law, nor the Association nor I myself would be what we are if it is not for your energy and perseverance.

They never gave me the scholarship, but life had in store for me an adventure at less miles, to go much further.

Thanks a lot,

Carmen Aja Ruiz, collaborative lawyer and ADCE technical secretary.

MILAESKER, MARÍA JOSE



MILA ESKER, MARÍA JOSE

Maria Jose
President, colleague, friend María José
Woman, goodness and passion.

I met you for being the Treasurer in a man's world
AND I understood you in a presentation at the Artium
It was what I was looking for
And you put it in front of me!

An amazing woman
Fighter, dreamer, compliant
Nothing resists her
That which believes, fights and achieves

That you are passionate about a book...
It brings us to the author and revolutionizes us
And best of all
It is that her illusion infects us!!

I really don't know how to thank you
Everything you have transmitted, taught and helped me
I feel like a better person
And that's much more than I can give you...

It is not a matter of giving and receiving,
But it is a matter of being thankful
And knowing how to give each one what is theirs
And I owe you a lot...

This is not a farewell
Just an acknowledgment
To an exceptional person
Who has taught us to walk...

And now from your place
Keep accompanying us on this journey
That will lead us to achieve
A plenitude in our work.

Work on accompanying those who need us
Work on recognizing our needs
Work on a better coexistence

MILA ESKER, MARÍA JOSE

Where we sit happily in diversity

And I only dare to tell you
Don't be in a hurry to let go
Let yourself be carried away by your heart
And not because of that rational mind that leads us to doubt...

And dare to delegate
Without fear of having to control
That everything flows and passes
Because things have to happen...

So I say goodbye
Just for this time that
I write to you
Since I hope I can always be with you
And keep learning, growing, improving...

Really, María José
A real luxury to have you
AND to have been able to meet you
As you are: heart, generosity and passion!

Love you very much
And I'm not going to tell you that about: never change.
Change! Because you have to evolve
And keep evolving as only you are capable!

A kiss with all my heart
From an excited apprentice
To her happy teacher
And thank you very much for the trust placed in me!!

Susana Sucunza, collaborative lawyer and ADCE President.



MILA ESKER, MARÍA JOSÉ



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